

quick facts

Dewey & LeBoeuf

Our People and Our Practice

- We have over 1,100 lawyers in 26 offices in 15 countries, including:
 - Abu Dhabi
 - Albany
 - Almaty
 - Beijing
 - Boston
 - Brussels
 - Chicago
 - Doha
 - Dubai
 - Frankfurt
 - Hong Kong
 - Houston
 - Johannesburg
 - London
 - Los Angeles
 - Madrid
 - Milan
 - Moscow
 - New York
 - Paris
 - Riyadh
 - Rome
 - San Francisco
 - Silicon Valley
 - Warsaw
 - Washington, DC
- We advise in over 30 practice areas, including:
 - Antitrust
 - Bank and Institutional Finance
 - Business Solutions & Governance
 - Compensation, Benefits and Employment
 - Competition/EU
 - Corporate
 - Corporate Finance
 - Derivatives and Structured Products
 - Employment Litigation
 - Energy Litigation
 - Energy Regulatory
 - Environmental, Health and Safety
 - Environmental Litigation
 - Insurance Regulatory
 - Insurance/Reinsurance Dispute Resolution
 - Intellectual Property
 - International Arbitration and Cross-Border Dispute Resolution
 - International Trade
 - Legislative and Public Policy
 - Leveraged Finance
 - Litigation
 - Mergers and Acquisitions
 - Outsourcing and Offshoring
 - Privacy, Data Security and Information Management
 - Private Equity
 - Project Finance and Infrastructure
 - Real Estate
 - Securities, M&A and Corporate Governance Litigation
 - Sports Litigation
 - Structured Finance
 - Tax
 - Tax Controversy and Litigation
 - Technology Transactions
 - White Collar Criminal Defense and Investigations
- We advise in over eight industry sectors, including:
 - Global Construction
 - Insurance Industry
 - Life Sciences
 - Oil and Gas
 - Renewable and Clean Energy
 - Software, Semiconductors and the Internet
 - Telecommunications
 - Utilities, Power and Pipelines
- The firm expanded its Africa practice through the addition of a leading team of lawyers in its Johannesburg office (January 2012)
- The firm expects to open an office in São Paulo, Brazil (early 2012)
- Our newest offices are located in Madrid (opened in July 2009) and Abu Dhabi (opened in July 2010)
- Our lawyers and staff speak more than 66 different languages

Culture of Diversity and Inclusion

- The firm works directly with student affinity group leaders to host educational and networking events at key recruiting schools
- Our newly-restructured Diversity Committee has an Executive Committee Diversity Advisory Board, three subcommittees (Recruiting, Retention [comprised of Mentoring and Career Development working groups] and Business Development/Outreach), and a Retention Taskforce
- Our four affinity groups play a key role in helping increase awareness by hosting programs during Black History, Asian Pacific, Hispanic and Gay Pride months
- Our diversity and inclusion efforts are expanding to involve our administrative staff and offices outside of the US
- For its diversity and inclusion efforts, Dewey & LeBoeuf has been:
 - Selected as one of the “Top Companies for LGBT Equality” by *Work Life Matters* magazine in 2011
 - Ranked one of the “Top 100 Law Firms for Diversity” by *MultiCultural Law* magazine in 2010 and 2011
 - Chosen as one of *The American Lawyer’s* “Top Firms for Diversity” in 2011
 - Ranked one of Vault’s “Top 25 Law Firms for Overall Diversity” in 2011
 - The recipient of the 2008, 2009, and 2011 Minority Corporate Counsel Association’s Thomas L. Sager Award for Diversity in the Northeast Region

Pro Bono Commitment

- Lawyers receive billable hour credit for pro bono work with no cap (provided they have the appropriate balance of fee-earning and pro bono work)
- Our lawyers and staff donated nearly 144,000 pro bono hours firmwide in 2011
- Our pro bono work includes projects in the following areas: housing, civil rights, education, criminal trials and appeals, entertainment and the arts, family law, immigration, nonprofit advice and voting rights
- In *The American Lawyer’s* annual review of the top 200 law firm pro bono programs in 2010, we were ranked no. 5
- Our full-time pro bono director helps attorneys identify the right pro bono matters for their skill level and area of interest

Advancing Women

- The firm has an active Women’s Initiatives Committee (WIC) whose mission is to promote the advancement of women lawyers at the firm
- The WIC Leadership Series provides programs for associates, including summer associates, and women partners on such topics as business development and rainmaking, communication skills, negotiation techniques and the effective use of social media
- The recently-launched WIC Associates and Counsel Committee (ACC) — composed of female counsel and senior associates in offices across the United States — is developing programs targeted toward counsel and associates, both male and female, and is spearheading the new WIC Mentoring Program, which matches women associates and counsel with partner mentors
- Women partners are recognized nationally and internationally for their legal expertise and hold leadership positions in the firm:
 - Five women partners are recognized in *Chambers Global 2012*
 - Five women partners are members of the firm’s Executive Committee
 - Eleven women partners are heads or co-heads of global departments or global practice sub-groups
 - The firm’s General Counsel is a woman

Professional Development and Mentoring

- Our comprehensive professional development training program, known as Dewey & LeBoeuf University (DLU), boasts a full calendar of departmental and firm wide training programs, most of which are recorded and made available “on demand” through the firm’s intranet
- The firm provides free access to thousands of live, online and recorded programs through our membership with Practising Law Institute (PLI)
- The twice-a-year associate evaluation system is designed to provide associates with up-to-date feedback and to provide a forum for discussing professional development and setting work-related goals
- The firm’s Associate Relations Committee, which includes associates, partners and firm management, promotes awareness of associate concerns and provides a platform for dialogue concerning firm initiatives and programs
- The firm’s formal mentoring program – *Connections* – supplements the informal mentoring that occurs in day-to-day interactions

Additional Perks

- The firm allows up to 18 weeks of paid maternity leave for primary caregivers
- Subsidized back-up child/elder care is available
- The firm provides discounted gym memberships
- Alternative work arrangements are available; managers are on-hand to assist associates with alternative work schedules to plot their careers
- The firm provides 24/7 technology support even to those with personal iPhones and iPads who choose to synch to work

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